



SPECIAL KIDS

SPECIAL FAMILIES

Our Mission: To promote, strengthen, and support individuals with disabilities and their families.

2011 Operating Principles Project

On a monthly basis, one of the five Operating Principles will be presented and defined by a selected staff member within the various programs - Adult Services, Zach's Place, Host Homes, Child Placement and the Management Team. Throughout that month, all staff members and program participants will be asked to share actions and situations that reflect and emulate that Principle in action. This information will be shared in a designated area selected by the Program Director within the program site. The following month the documented actions will be reviewed, highlighted and praised. The next Operating Principle will be presented by another selected staff member and so on through all 5 Operating Principles.

FEBRUARY:	Demonstrating Compassion for All - Defined
MARCH:	Demonstrating Compassion for All - Reviewed
APRIL:	Supporting Visions of One's Abilities, Strengths, and Potential - Defined
MAY:	Supporting Visions of One's Abilities, Strengths, and Potential - Reviewed
JUNE:	Displaying Integrity, Trust and Respect - Defined
JULY:	Displaying Integrity, Trust and Respect - Reviewed
AUGUST:	Providing a Safe and Healthy Environment - Defined
SEPTEMBER:	Enabling Joyful Living with a Good Quality of Life - Defined
OCTOBER:	Enabling Joyful Living with a Good Quality of Life - Reviewed
NOVEMBER:	Proposed Employee Appreciate Event